

SIDEBAR AGREEMENT

THIS AGREEMENT is entered on this 1 day of June 2022.

WHEREAS, the Old Bridge Board of Education ("the Board") and the Old Bridge Education Association ("the OBEA") are parties to a Collective Bargaining Agreement in place from July 1, 2019 through June 30, 2024; and

WHEREAS, the parties' authorized representatives have discussed the Article XXXVIII.B stipended position of Attendance Officer and the possibility of compensation adjustments for said position, and revisions to Article XXXVIII of the Collective Bargaining Agreement to address this issue:

NOW, THEREFORE, in consideration of the terms of this Sidebar Agreement, the parties agree to revise language of their Collective Bargaining Agreement, and to revise terms and conditions of employment for affected staff member(s), as follows:

1. Effective July 1, 2022, the Article XXXVIII.B stipend for the position of Attendance Officer) shall be revised from the current annual salaries to hourly rates as follows:

<u>2022-23</u>	<u>2023-24</u>
<u>\$24.75</u>	<u>\$25.99</u>

2. The text of Article XXXVIII.B is revised to provide, "~~The attendance officer's salary shall be as follows for 2019-2024. The salary will be renegotiated should the position be vacated due to retirement or resignation.~~ **Effective July 1, 2022, any employee assigned to the position of Attendance Officer shall be paid on an hourly basis for services actually performed, subject to the submission of time sheets, at the following rates:**"
3. The foregoing constitutes the parties' entire agreement as to this matter. No additional agreements are made by, nor any other Collective Bargaining Agreement language changed, by this sidebar agreement unless confirmed in writing and executed by both parties.
4. In entering this agreement, the parties understand and acknowledge that they are not re-opening their 2019-2024 Collective Bargaining Agreement, nor has said Agreement expired. All terms and conditions of employment set forth in said Agreement remain binding and in full force and effect except as set forth herein.

Dated: 6/1/22

FOR THE BOARD:





FOR THE OBEA:



